

1. Title	Implement engineering operation, supervisory management and human resources management
2. Code	EMELOM405A
3. Range	Perform engineering operation, supervisory management and human resources management for installation and management work of electrical and mechanical services.
4. Level	4
5. Credit	6
6. Competency	<p style="text-align: center;"><u>Performance Requirements</u></p> <p>6.1 Understand engineering operation, supervisory management and human resources management areas and techniques</p> <ul style="list-style-type: none"> ◆ Understand engineering operation management areas and techniques including: <ul style="list-style-type: none"> • Supervisory management techniques for projects • Human resources management techniques • Management techniques for organizational environment • Workflow of electrical works project <p>6.2 Implement engineering operation, supervisory management and human resources management</p> <ul style="list-style-type: none"> ◆ Implement engineering operation management to ensure that all engineering procedures be carried out properly. The engineering operation management targets include zero breach of contract, zero accident rate, zero delay, timely delivery of material, balance of income and expenditure, etc. ◆ Implement engineering supervisory management such as analyzing and arranging works so that the project can complete in time ◆ Understand the tendering strategy and assist the company in project quotation and bidding tenders ◆ Perform human resources management, including staff training, recruitment and engineering performance appraisal
7. Assessment Criteria	<p>The integrated outcome requirement of this unit of competency is:</p> <p>(i) Capable to implement engineering operation, supervisory management and human resources management.</p>
8. Remarks	