Specification of Competency Standards for the Automotive Industry Unit of Competency

Functional Area - Common Competency

Title	Manage customer relationship
Code	108794L3
Range	This unit of competency is applicable in workplaces relevant to vehicle sales and its after-sales services. Practitioners should be able to employ customer relationship management techniques appropriately to maintain good relationship with customers to strengthen the company's business and reputation.
Level	3
Credit	3 (For Reference Only)
Competency	Performance Requirements 1. Knowledge (Customer relationship management) • Understand customer relationship management theory, such as: • Customer knowledge • Customer satisfaction • Establishment of customer relationship • The ethical concept of customer relationship • Master customer relationship management techniques. • Good understanding of the vehicle manufacturer's policy on brands/product services and organisational policy on customer relationship management. • Good understanding of general customer information and management of information system including privacy protection and regulations. 2. Performance (Manage customer relationship) • Establish and maintain stable and permanent relationship with customers according to the guidelines and policies of the vehicle manufacturer and the organisation, such as: • Routine customer interaction management, e.g. visits, mails and other electronic communications • Communications • Communication and interaction record management, e.g. conversations, phone calls, emails and letters • Maintain record of customers' crucial information • Monitor reports on customer relationship, such as: • Keep promises • Handle customers' complaints • Customer evaluation and classification • Keep promises • Handle customer information system management, such as: • Keep customer information on file • Retrieve data base and data • Update data • Analyse relationship • Compile reports • Make back-up • Maintain close contact with other departments in the organisation (e.g. service department) or sales department) to fully utilise customer information
Assessment Criteria	The integrated outcome requirements of this unit of competency are that the practitioner being assessed shall prove that he/she is: • Capable of understanding customer relationship management theory; and

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	 Capable of employing customer relationship management techniques appropriately to maintain good relationship with customers; and fully utilising customer information to strengthen and enhance business.
Remark	The practitioner concerned already understand the Data Privacy Ordinance