

**Specification of Competency Standards
for the Chinese Catering Industry
Unit of Competency**

1. Title	Understand the general legislations associated with employee interests
2. Code	CCZZGS201A
3. Level	2
4. Credit	3
5. Competency	<p style="text-align: right;"><u>Performance Requirements</u></p> <p>5.1 Know about the labour legislations</p> <ul style="list-style-type: none"> ◆ Understand the services provided to employers and employees by the Labour Department of Hong Kong, including employment services and etc ◆ Understand the rights of employees entitled under the labour legislations, such as labour holiday, maternity leave, termination of employment contracts, the procedures for settling labour disputes and etc ◆ Know about the importance of Hong Kong's labour legislations to employers and employees, and their effects on promoting occupational safety and health, harmonious labour relations, improving and safeguarding the interests of both sides and etc ◆ Know about the major services provided to employees and employers by the Occupational Safety and Health Council, their significance to employees and employers, and ensure the safety of those under employment <p>5.2 Understand the legislations associated with and operation of the MPF</p> <ul style="list-style-type: none"> ◆ Know about the background of Hong Kong's MPF, its coverage, implications and effects on employers, employees and etc ◆ Know about the details of MPF contributions, term, types of contribution, methods for withdrawing and transferring contributions and etc
6. Range	While working in Chinese restaurants or relevant workplaces, practitioners should know about the labour legislations, MPF Schemes Ordinance and Occupational Safety and Health Ordinance, and observe such legislations at work.
7. Assessment Criteria	The integrated outcome requirements of this unit of competency are: (i) the abilities to understand and observe the labour legislations, MPF Schemes Ordinance and legislation associated with occupational safety and health during the normal course of business in Chinese restaurants.
8. Remarks	This unit of competency is applicable to practitioners of the catering services section and the production section, and those engaged in the operations and management in Chinese restaurants.